

# PRINCIPALS SABBATICAL 2019

When – Term 2 / Term 3

## Title

From teacher to leader/manager: the identification / development and support for middle leaders/managers in secondary schools

## Purpose of sabbatical

Brief outline

- *study - literature review of the role of middle leaders in secondary schools*
- *Research the range of professional development models for aspiring middle managers and for the support of middle managers. Compare and contrast the various global models in a NZ context with the GROWTH Coaching International model and its trial at Nelson College*
- *attending two conferences / workshops - Global Education Coaching Leadership (2018 and 2019)*

## Benefits of sabbatical

The benefits of the sabbatical activities.

*The proposal identifies links to:*

- *issues important to the school*  
*there is a need for the development of a culture of servant and transformational leadership where middle leaders are empowered to innovate and lead change. That teachers are well prepared for the role of middle leader and once promoted are supported and grow in that role.*
- *the school's strategic or annual plan*  
*Significant strategic objectives in the Nelson College Charter and 4 Year Strategic Plan rely heavily on the leadership and expertise of middle managers to support their staff in implementing curriculum and pastoral care changes.*
- *current NZ Secondary school sector priorities.*
  - *Development of high quality middle managers and senior leaders is a National priority.*  
*There is a shortage of quality applicants in these leadership roles across NZ Secondary schools.*

*Middle leaders who are well trained and skilled in change and people management are vital to maximising student outcomes in a school. Their dual role of serving the needs of their staff whilst contributing to the overall leadership structure of the school places them in a pivotal and influential position to move the school to a higher level of performance.*