

3.4 STAFF DRESS CODE

Approved by: Board of Trustees
Contact: Deputy Headmaster
Group: Leadership Team

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Reviewed by: Leadership Team

Policy

All staff members at Nelson College are expected to present themselves in a professional way through their manners and personal presentation.

Rationale:

- Good presentation in terms of dress and grooming expresses self respect as teachers or members of the support staff.
- It provides role modelling for students and reinforces the high expectations teachers have of themselves and of students as they develop into young men taking their place in the world.
- It is consistent with our expectation that students will dress in the prescribed uniform, and present themselves neatly and appropriately with a degree of formality.
- It is a realistic acknowledgement that teachers are judged by their appearance and that if they wish to be considered professional, they must present themselves professionally.

Responsibility for implementation

All staff to take responsibility for their own dress.

Leadership Team to monitor staff dress and communicate any breaches of the code with staff concerned.

Guidelines

Some exceptions to these guidelines will apply in subjects where teaching activities require appropriate clothing.

- Staff members' personal appearance should be neat and tidy.
- Hairstyles should be neat and tidy.
- Dress should be professional and appropriate: sports clothes or shoes, casual clothes such as board shorts, T-shirts, work wear or clothing normally worn for recreational activities are not appropriate. In some practical subjects this may be relaxed because of the nature of the subject delivery.
- Dress should maintain appropriate standards of modesty.
- The Leadership Team may request more formal dress for specific events, such as prizegivings and staff photographs.