

Nelson College Policy

Health & Safety



N E L S O N
C O L L E G E

HEALTH & SAFETY

Approved by: Board of Trustees
Contact: Deputy Principal
Group: Leadership Team

Date effective: June 2018
Review date: June 2021
Reviewed by: Leadership Team

Policy statement

Nelson College is committed to the Health & Safety of its staff & students and other people affected by their work and has a range of policy guidelines and procedures that meet the requirements of NAG 5 and the requirements of the Health & Safety in Employment Act 1992.

Policy guidelines and procedures included in the Health and Safety Policy include the following areas:

- Student and staff health and safety
- Emergencies
- Physical health and safety on the college site

Policy rationale

The Nelson College community has a reasonable expectation that the activities carried out within the College environment are safe in all respects.

Responsibility for implementation

Board of Trustees

- Will ensure that policies & procedures are in place which meet the requirements of NAG and the Health & Safety in Employment Act 1992.
- Will delegate responsibility for the development and review of Health and Safety policy and the enactment of policy development and review to the Leadership Team

Leadership Team

- Will delegate responsibilities for the enactment of policy guidelines and procedures to the appropriate person or group.

Staff

- Will be aware of the health and safety guidelines and policies and implement their provisions where and when appropriate.

Health and safety guidelines and procedures include the following:

1. *Student and staff health and safety and responsible individual/group*

- 1.1 Abuse external to school
- 1.2 Alcohol
- 1.3 Safe Use of IT
- 1.4 Bullying
- 1.5 Drugs
- 1.6 EOTC
- 1.7 Food and Nutrition
- 1.8 Smokefree
- 1.9 Students and vehicles
- 1.10 Sunsmart

- 1.11 Online images
- 1.12 Search & Retention
- 1.13 Child Protection
- 1.14 Sugary Drinks & Health

2. *Emergencies*

- 2.1 Crisis management
- 2.2 Disaster management

3. *Physical health and safety on the college site*

- 3.1 Health and Safety on site
- 3.2 Health and safety of contractors and subcontractors on site